

AIR NATIONAL GUARD
Communication Flight 187TH FIGHTER WING,
MONTGOMERY, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #23-030

OPEN DATE: 27 MARCH 2023

EXPIRATION DATE: 25 APRIL 2023

Open To: The following AGR tour announcement is open to all current members of the Alabama Air National Guard and those eligible for membership in the Alabama Air National Guard.

Number of Positions: 1
Title: Mission Defense Team Supervisor
Position Number: 108571034
Minimum/Maximum Grade Authorized: SrA – MSgt
Required ASVAB E: 70; or E: 60 and Cyber-Test* 60
Duty AFSC: 1D7X1/ Must possess AFSC
Security Clearance: Unit/Duty Top Secret
Location: 187th Fighter Wing Montgomery, AL

For more information about this position or the unit of assignment, please contact the Selecting Official.
Selecting Official: MSgt Adam G. Miller – 334-394-7423

Promotion to the highest grade may not be supported by the units manning authorizations.

APPLICATION REQUIREMENTS

NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position; Dated 11 Nov 13)

- Announcement number and position title must be annotated on the form (i.e. 21-XXX).

Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)

- RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF)
- Select Record Review and Print/View All pages (vMPF instructions)

Report of Individual Fitness (Must Be Current)

- myFitness Report: Must be Current and passing.

AF Form 422, Physical Profile Serial Report

- Must be signed and validated within 12 months from your Medical Group (working copy is acceptable)

DD 214 (Certificate of Release or Discharge from Active Duty)

- Former Active Duty members only

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist.

Mail, hand carry, or email completed application packages to:

JFHQ-AL MDM
ATTN: MSG JIMMY L. ACOFF
ng.al.alarng.list.j1-air-mdm@army.mil
P.O. Box 3711
Montgomery, AL 36109-0711

All emailed packages must be in a single PDF

DUTIES AND RESPONSIBILITIES: The information below was taken for the AFECD, 30 Apr 2021
(<https://mypers.af.mil/ci/fattach/get/9910080/1555961061/redirect/1/filename/AFECD%2030%20Apr%2019%20Finalv3.pdf>).

Specialty Summary.

Manages and performs Defensive Cyber Operations (DCO) and cyber functions (DoDIN operations) in garrison and in deployed environments. Surveys, secures, protects, defends, preserves, designs, builds, operates, and extends data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code description incorporates the use of DoD Cyber Workforce Framework (DCWF) Codes to tie this specialty description to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the right time.

Duties and Responsibilities:

1. Responds to disruptions within the pertinent domain to mitigate immediate and potential threats. Uses mitigation, preparedness, along with response and recovery approaches to maximize survival of life, preservation of property, and information security. Investigates and analyzes relevant response activities and evaluates the effectiveness of and improvements to existing practices. [DCWF Code – 531]
2. Tests, implements, deploys, maintains, reviews, and administers the infrastructure hardware, software, and documentation that are required to effectively manage network defense resources. [DCWF Code – 521]
3. Uses defensive measures and information collected from a variety of sources to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Uses data collected from a variety of cyber defense tools (e.g., Intrusion detection system alerts, firewalls, network traffic logs.) to analyze events that occur within their environments for the purposes of mitigating threats. [DCWF Code – 511]
4. Conducts threat and vulnerability assessments and determines deviations from acceptable configurations or policies. Assesses the level of risk and develops and/or recommends appropriate mitigation countermeasures in operational and non-operational situations. Performs assessments of systems and networks within the Network Environment (NE) or enclave and identifies where those systems/networks deviate from acceptable configurations, enclave policy, or local policy. Measures effectiveness of defense-in-depth architecture against known vulnerabilities. [DCFW Code – 541] As part of the Cyberspace Support career field family, conducts defensive cyber operations (DCO) and associated support activities to defend DoD and other friendly cyberspace. DCO includes passive and active cyberspace defense operations to preserve the ability to utilize friendly cyberspace capabilities and protect data, networks, net-centric capabilities and other designated systems as well as passive defense measures intended to maintain and operate the DODIN and other networks such as configuration control, patching and firewall operations. Support activities includes but not limited to maintenance of cyber weapons systems, functional mission analysis, mission mapping, tool development, stan-eval, mission planning and data analysis. [DCWF Code - 511, 521, 531,541]
5. Collects, processes, preserves, analyzes, and presents computer-related artifacts in support of network vulnerability mitigation [DCWF Code – 211]
6. Performs and supports cyber mission Planning, Briefing, Execution, and Debriefing (PBED). Identifies, validates and synchronizes resources to enable integration during the execution of defensive cyber operations. [DCWF Code - 332]
7. Oversees the cybersecurity program of an information system or network; including managing information security implications within the organization, specific program, or other area of responsibility, to include Communications Security (COMSEC), Emissions Security (EMSEC), Computer Security (COMPUSEC), personnel, infrastructure, requirements, policy enforcement, emergency planning, security awareness, and other resources. Oversees, evaluates, and supports the documentation, validation, assessment, and authorization processes necessary to assure that existing and new information technology (IT) systems meet the organization's cybersecurity and risk requirements. Ensures appropriate treatment of risk, compliance, and assurance from internal and external perspectives. [DCWF Code 612, 722, 723]

8. Installs, configures, troubleshoots, and maintains server and systems configurations (hardware and software) to ensure their confidentiality, integrity, and availability. Administers server-based systems, security devices, distributed applications, network storage, messaging, and performs systems monitoring. Consults on network, application, and customer service issues to support computer systems' security and sustainability. [DCWF Code – 451]

9. Manages and administers integrated methods, enabling the organization to identify, capture, catalog, classify, retrieve, and share intellectual capital and information content. The methods may include utilizing processes and tools (e.g., databases, documents, policies, procedures) and expertise pertaining to the organization. [DCWF Code – 431]

10. Develops and writes/codes new (or modifies existing) computer applications, software, or specialized utility programs following software assurance best practices. Analyzes the security of new or existing computer applications, software, or specialized utility programs and provides actionable results. Utilizes on the development process of the system development lifecycle. Makes daily product decisions, works on a collaborative team, pairs with team members, and helps ensure user satisfaction using Lean and Agile methodologies. Works with the project team, leadership, stakeholders, and other PMs to progress the goal of shipping the right product to users. Ensures that the product is successful in terms of user value, stakeholder value, and organizational business goals. [DCWF Code – 621, 622, 632]

11. Consults with stakeholders to guide, gather, and evaluate functional and security requirements. Translates these requirements into guidance to stakeholders about the applicability of information systems to meet their needs. [DCWF Code - 641]

12. Develops, administers, and secures databases, data management systems, and/or data processes for the storage, query, and utilization of data. Examines data from multiple disparate sources with the goal of providing new insight. Designs and implements custom algorithms, flow processes and layouts for complex, enterprise-scale data sets used for modeling, data mining, and research purposes. Locates patterns in large data sets using computer science techniques to help team members with different levels of AFEC, 31 Oct 22 58

13. Provides end users tiered-level customer support by coordinating software, hardware, and network configuration, troubleshooting, resolution, security, maintenance, and training. [DCWF Code – 411]

14. Test, implements, deploys, maintains, sustains, troubleshoots, repairs, and administers standard and filed expedient radio frequency wireless, line-of-sight, beyond line-of-sight, wideband, and ground-based satellite and encryption transmission devices (infrastructure and hardware). Includes multiple waveform systems, establishes and maintains circuits, configures and manages system and network connectivity. [DCWF Code -521]

Air National Guard membership and Compatibility Requirement

This vacancy announcement will be for an initial active duty tour of one (1) to six (6) years. Subsequent tours will be from one (1) to six (6) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to AFSC **1D7X1B** at the **Communications Squadron**, 187th Fighter Wing, AI. If a selected applicant's grade is higher than the announced grade of the position (Enlisted only), the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is not authorized in the National Guard AGR Program.

Other Requirements

- i. Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- ii. A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- iii. Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- iv. Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- v. Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- vi. Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. A waiver request to this policy will be considered on a case by case basis.
- vii. AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.

BONUS/INCENTIVE RECIPIENTS: *If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment with the National Guard. Contact your **RETENTION OFFICE MANAGER**.*

The information below was taken from ANGI 36-101, 21 Apr 2022.

5.3. Grade. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference [paragraph 6.6](#) for proper assignment to a position/unit. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, *Enlisted Airman Promotion/Demotion Programs*, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

5.4. Commissioning of Enlisted Member. Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded

5.5. Air Force Fitness Standards. AGR Airmen are subject to the provisions of AFMAN 36-2905, *Air Force Physical Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession.

5.6. Security Clearance. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Defense Information System for Security (DISS).

5.6.1. AGR follow-on assignments will not be issued without a current favorable adjudicated security clearance investigation. Extensions to orders while awaiting security clearance adjudication will be considered on a case-by-case basis and must be submitted through TAG or CG, or designee, to NGB/A1PP for consideration.

5.6.2. If a Top Secret security clearance is not held by Airmen selected for an AGR assignment that requires access to top secret information, the Airman must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.

5.7. Separated for Cause. To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

5.8. Retainability for an AGR Assignment. Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

5.9. Sanctuary. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone (18 to 20 years of TAFMS). Anyone whose order, whether active duty (AD) or full-time National Guard duty (FTNGD) other than for training, places them at 18 years or more of TAFMS will require a signed, approved sanctuary waiver in accordance with DAFI 36-2110, *Total Force Assignments*.

5.10. Inability to attain 20 years TAFMS. AGR applicants should be able to attain 20 years of TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General, Commanding General, or designee. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in [Attachment 3](#). The HRO will maintain the completed, signed Statement of Understanding.

5.11. Medical Requirements. Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in [Chapter 12](#).